



GC

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# GENERAL CONFERENCE

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Thirty-fifth regular session  
Agenda item 18  
(GC(XXXV)/982)  
COMMITTEE OF THE WHOLE

## STAFFING OF THE AGENCY'S SECRETARIAT

Draft resolution submitted by Chile on behalf of the Group of 77

### The General Conference,

- (a) Taking note with appreciation of the report submitted by the Director General (document GC(XXXV)/968) on the implementation of General Conference resolution GC(XXV)/RES/386,
- (b) Taking into account resolution GC(XXXIV)/RES/541 adopted by the General Conference at its thirty-fourth regular session,
- (c) Considering that the representation of developing countries, particularly at the senior and policy-making levels, in the Agency's Secretariat remains inadequate,
- (d) Emphasizing that all of the considerations provided for in the Statute for the appointment of staff should be strictly adhered to,
- (d) Convinced that further steps are required to rectify the existing imbalance, and
- (f) Convinced also that the implementation of this resolution would not affect the due representation of any particular area,

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1. Commends the steps taken by the Director General to increase the number of staff members drawn from developing countries in accordance with General Conference resolution GC(XXV)/RES/386;
2. Requests the Director General in keeping with the provisions of Article VII.D. of the Statute to take further steps within the period of four years as specified in resolution GC(XXXIII)/RES/521 to increase adequately, particularly at the senior and policy-making levels, the number of staff members drawn from developing countries, with due emphasis on the importance of recruiting the staff on as wide a geographical basis as possible, and to report on the staffing of the Agency's Secretariat accordingly; and
3. Requests the Director General to report annually on the continuing implementation of General Conference resolution GC(XXV)/RES/386 to the Board of Governors and the General Conference, reflecting the percentage of posts held by nationals of developing countries both region-wise and as a whole from year to year.