



IAEA

International Atomic Energy Agency

Atoms for Peace and Development

International Workshop on Training and Educational Needs to Implement Decommissioning Projects

Ulsan, Republic of Korea

6 - 9 November 2023

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Information Sheet

Introduction

The growing nuclear decommissioning demand worldwide will benefit from already completed and ongoing projects, while increasing number of facilities to be decommissioned, raises new challenges and require a workforce with diverse skills and competencies. The decommissioning workforce will typically include the staff from the facility licensee and from different specialists' contractors.

The international workshop is organized to share, discuss and explore the issues related to capacity building, competence development and knowledge transfer for the implementation of decommissioning. Sharing the good practise in the management of personnel and transfer of knowledge from the operation to the decommissioning, with focus on strategic human resources planning and competence identification.

Discussion on the workshop will be generally focused on following topics:

- Approach on competence identification for implementation of decommissioning.
- Human resources and workforce planning, understanding the requirements on capacities and competencies.
- Approach for change management, including transfer of knowledge from operating organizations to be decommissioning organizations, and
- Advanced preparation for decommissioning – training centres, educational institutions, international cooperations.

Objectives

The purpose of the meeting is to explore the challenges in developing required level of competence and human resources to implement decommissioning projects, understanding the need of different competencies and expertise.

Promoting professional training to meet the increasing demand for decommissioning, support addressing of systematic educational opportunities.

Further, identification of the educational infrastructure, highlighting and identification of potential gaps in available educational and knowledge management programmes.

To support the discussions on above topics, the participants will be expected to share experiences and challenges from their own organizations, to help focus on issues that could usefully be explored during the future exchanges with relevant Member State organizations.

Target Audience

The event is intended for individuals from Member States with decommissioning programs envisaged or in implementation. Participants should be individuals in charge of developing, implementing and managing the knowledge management, capacity building and competency development.

Working Language(s)

The working language of the meeting will be English.

Expected Outputs

The participants, using their collective experience, will identify issues and solutions to education, training, human resources development and knowledge transfer.

The proposal for development of collaborative activities on the topic of capacity building, educational needs and knowledge management will be developed.

Onward action plan for the resource identification, education requirements and demanding tools for the training will be proposed.

Participation and Registration

All persons wishing to participate in the event have to be designated by an IAEA Member State or should be members of organizations that have been invited to attend. Participants should be actively involved in the topics of the event.

In order to be designated by an IAEA Member State, participants are requested to send the **Participation Form (Form A)** to their competent national authority (e.g. Ministry of Foreign Affairs, Permanent Mission to the IAEA or National Atomic Energy Authority) for onward transmission to the IAEA by **31 August 2023**. Participants who are members of an organization invited to attend are requested to send the **Participation Form (Form A)** through their organization to the IAEA by the above deadline.

Selected participants will be informed in due course on the procedures to be followed with regard to administrative and financial matters.

Participants are hereby informed that the personal data they submit will be processed in line with the [Agency's Personal Data and Privacy Policy](#) and is collected solely for the purpose(s) of reviewing and assessing the application and to complete logistical arrangements where required.

Expenditures and Grants

No registration fee is charged to participants.

The IAEA is generally not in a position to bear the travel and other costs of participants in the event. The IAEA has, however, limited funds at its disposal to help meet the cost of attendance of certain participants. Upon specific request, such assistance may be offered to normally one participant per country, provided that, in the IAEA's view, the participant will make an important contribution to the event.

The application for financial support should be made using the **Grant Application Form (Form C)**, which has to be stamped, signed and submitted by the competent national authority to the IAEA together with the **Participation Form (Form A)** by **31 August 2023**.

Visas

Participants who require a visa to enter the Republic of Korea should submit the necessary application as soon as possible to the nearest diplomatic or consular representative of the Republic of Korea.

Venue

The event will commence on Monday, 23 October 2023, 09:30 a.m. at the KEPCO International Nuclear Graduate School (KINGS), 658-91 Haemaji-ro, Seosaeng-myeon, Ulju-gun, Ulsan 45014, Republic of Korea.

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Subsequent correspondence on scientific matters should be sent to the Scientific Secretary/Secretaries and correspondence on other matters related to the event to the Administrative Secretary.